



## **Our Environmental Vision**

To foster a culture of environmental awareness where our team will work towards protecting and improving the quality of the environment in which we work and live.

## **Our Environmental Policy**

As a manufacturer in the Kitchen and Bath Cabinetry Industry we must consider the prudent utilization of natural resources and recognize our special obligation to minimize the impact on the environment and have the wisdom to sustain our valuable resources.

This will be achieved through environmental initiatives that will encompass the following:

- Promoting the awareness and protection of the environment.
- Making the environment an integral component of our business decisions.
- Efficiently using resources to minimize waste.
- Conducting business in compliance with environmental laws and regulations.
- Reviewing initiatives and targets to ensure continuous improvement of our environmental performance.

Working together with our employees, these initiatives will benefit our customers, employees and the communities we serve.

Choosing Irpinia Kitchens products has clear benefits. It signals that you support sustainable practices which are good for the earth and gives future generations the opportunity to enjoy our forests.

## **Our Continuing Initiatives**

One of the keys to our success in accomplishing our initiatives is engaging our employees to become part of the solution. In addition, we will recognize divisions and individuals who show leadership in these initiatives. The initiatives fall under the following four categories:

- Recycling
- Supplies
- Energy Conservation
- Product Purchasing